

Southland Christian Academy

Employment Application

Applicant Information

Full Name: _____ Date: _____

Last _____ *First* _____ *M.I.* _____

Address: _____
Street Address _____ *Apartment/Unit #* _____

City _____ *State* _____ *ZIP Code* _____

Phone: _____ Email _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applying for: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Have you ever been convicted of a felony? YES NO If yes, explain? _____

Have you ever been convicted of any sex offense or offense which directly or indirectly endangered a child? YES NO

If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Previous Employment

Company: _____ Phone: _____
Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Religious Qualifications

The 1972 amendment to Title VII, 1964 Civil Rights Act, allows religious organizations to hire on the basis of religion. Southland Christian Academy is an evangelical Christian school seeking applicants with similar evangelical Christian beliefs and a life-style which reflects those beliefs.

Church Attending: _____ Pastor's Name: _____

Address: _____ Phone: _____

Yes No

Can we call the Pastor for a reference? If No, please explain why: _____

Briefly state your personal religious beliefs: _____

Are you currently active in the church you attend? _____

Supplemental Questionnaire

Explain your method of dealing with children who challenge your authority. _____

As a Christian school, we believe that teaching is a ministry. On what basis do you believe that teaching is the correct occupation for you? _____

What other experience have you had working with children (babysitting, Scout leader, etc.)? _____

What subjects would you feel most comfortable teaching? _____

Regular, on-time attendance is a requirement of employment. Would you have any problem fulfilling our attendance requirement? _____ If yes, please explain in detail: _____

Certificate of Application

Southland Christian Academy does not discriminate on the basis of age, race, color, national or ethnic origin, gender, or disability. All new employees must have a yearly TB test. All current employees must have a TB test every three years. All employees are fingerprinted. The State of California, Department of Justice, will check fingerprints for any record that may pertain to child endangerment, or ethical or moral behavior, as it may relate to working with children.

I understand that the information contained in this application is subject to verification. I authorize investigation of all statements, prior employment, and references herein. I agree and understand that any misstatement of material fact may invalidate this application and may be grounds for dismissal if employed. I further agree to be fingerprinted, submit to a job related medical examination, and furnish such proof of meeting the conditions of employment as may be required.

Signature:

Date:
